598 N. Kent Street, Winchester, VA 22601 **P** 540-667-4253 **F** 540-722-6198

TEACHER SALARY SCALE 2025-2026

STEP	YEARS EXP	SALARY BACHELOR'S	SALARY + MASTER'S	SALARY+ NATIONAL BOARD CERTIFICATION	SPED PROFESSIONAL	SALARY + DOCTORATE
0	0	\$53,000	\$57,230	\$55,115	\$58,000	\$61,460
1	1	\$53,795	\$58,025	\$55,910	\$58,795	\$62,255
2	2	\$54,602	\$58,832	\$56,717	\$59,602	\$63,062
3	3	\$55,421	\$59,651	\$57,536	\$60,421	\$63,881
4	4	\$56,252	\$60,482	\$58,367	\$61,252	\$64,712
5	5	\$57,096	\$61,326	\$59,211	\$62,096	\$65,556
6	6	\$57,952	\$62,182	\$60,067	\$62,952	\$66,412
7	7	\$58,822	\$63,052	\$60,937	\$63,822	\$67,282
8	8	\$59,704	\$63,934	\$61,819	\$64,704	\$68,164
9	9	\$60,600	\$64,830	\$62,715	\$65,600	\$69,060
10	10	\$61,509	\$65,739	\$63,624	\$66,509	\$69,969
11	11	\$62,431	\$66,661	\$64,546	\$67,431	\$70,891
12	12	\$63,368	\$67,598	\$65,483	\$68,368	\$71,828
13	13	\$64,318	\$68,548	\$66,433	\$69,318	\$72,778
14	14	\$65,283	\$69,513	\$67,398	\$70,283	\$73,743
15	15	\$66,262	\$70,492	\$68,377	\$71,262	\$74,722
16	16	\$67,256	\$71,486	\$69,371	\$72,256	\$75,716
17	17	\$68,265	\$72,495	\$70,380	\$73,265	\$76,725
18	18	\$69,289	\$73,519	\$71,404	\$74,289	\$77,749
19	19	\$70,328	\$74,558	\$72,443	\$75,328	\$78,788
20	20	\$71,383	\$75,613	\$73,498	\$76,383	\$79,843
21	21	\$72,454	\$76,684	\$74,569	\$77,454	\$80,914
22	22	\$73,541	\$77,771	\$75,656	\$78,541	\$82,001
23	23	\$74,644	\$78,874	\$76,759	\$79,644	\$83,104
24	24	\$75,764	\$79,994	\$77,879	\$80,764	\$84,224
25	25	\$76,900	\$81,130	\$79,015	\$81,900	\$85,360
26	26	\$78,054	\$82,284	\$80,169	\$83,054	\$86,514
27	27	\$79,224	\$83,454	\$81,339	\$84,224	\$87,684
28	28	\$80,413	\$84,643	\$82,528	\$85,413	\$88,873
29	29	\$81,619	\$85,849	\$83,734	\$86,619	\$90,079
30	30	\$82,843	\$87,073	\$84,958	\$87,843	\$91,303

TTT: Teacher School Counselor Library Media Specialist Social Worker

Instructional Coach Nurse-BSN/BSN-RN

FLSA: Exempt, 7 Hours Daily, 200 Days Annually



LEARNING FOR ALL, WHATEVER IT TAKES

598 N. Kent Street, Winchester, VA 22601 **P** 540-667-4253 **F** 540-722-6198

ADMINISTRATOR AND SUPERVISOR SALARY SCALE 2025-2026

Step	A-1	A-2	A-8	A-9	A-10	A-11	A-14	A-15	B-1	C-5	G-6	12 MONTH
1	\$117,000	\$100,000	\$95,000	\$110,000	\$90,000	\$105,000	\$85,000	\$82,500	\$60,000	\$80,000	\$80,000	FLSA:
2	\$118,755	\$101,500	\$96,425	\$111,650	\$91,350	\$106,575	\$86,275	\$83,738	\$60,900	\$81,200	\$81,200	Exempt,
3	\$120,536	\$103,023	\$97,871	\$113,325	\$92,720	\$108,174	\$87,569	\$84,994	\$61,814	\$82,418	\$82,418	8 Hours
4	\$122,344	\$104,568	\$99,339	\$115,025	\$94,111	\$109,796	\$88,883	\$86,268	\$62,741	\$83,654	\$83,654	Daily, 260 Days
5	\$124,180	\$106,136	\$100,830	\$116,750	\$95,523	\$111,443	\$90,216	\$87,562	\$63,682	\$84,909	\$84,909	Annually
6	\$126,042	\$107,728	\$102,342	\$118,501	\$96,956	\$113,115	\$91,569	\$88,876	\$64,637	\$86,183	\$86,183	
7	\$127,933	\$109,344	\$103,877	\$120,279	\$98,410	\$114,812	\$92,943	\$90,209	\$65,607	\$87,475	\$87,475	
8	\$129,852	\$110,984	\$105,435	\$122,083	\$99,886	\$116,534	\$94,337	\$91,562	\$66,591	\$88,788	\$88,788	
9	\$131,800	\$112,649	\$107,017	\$123,914	\$101,384	\$118,282	\$95,752	\$92,936	\$67,590	\$90,119	\$90,119	
10	\$133,777	\$114,339	\$108,622	\$125,773	\$102,905	\$120,056	\$97,188	\$94,330	\$68,603	\$91,471	\$91,471	
11	\$135,783	\$116,054	\$110,251	\$127,659	\$104,449	\$121,857	\$98,646	\$95,745	\$69,632	\$92,843	\$92,843	
12	\$137,820	\$117,795	\$111,905	\$129,574	\$106,015	\$123,685	\$100,126	\$97,181	\$70,677	\$94,236	\$94,236	
13	\$139,887	\$119,562	\$113,584	\$131,518	\$107,606	\$125,540	\$101,628	\$98,638	\$71,737	\$95,649	\$95,649	
14	\$141,986	\$121,355	\$115,287	\$133,491	\$109,220	\$127,423	\$103,152	\$100,118	\$72,813	\$97,084	\$97,084	
15	\$144,115	\$123,176	\$117,017	\$135,493	\$110,858	\$129,334	\$104,699	\$101,620	\$73,905	\$98,540	\$98,540	
16	\$146,277	\$125,023	\$118,772	\$137,526	\$112,521	\$131,274	\$106,270	\$103,144	\$75,014	\$100,019	\$100,019	
17	\$148,471	\$126,899	\$120,554	\$139,588	\$114,209	\$133,243	\$107,864	\$104,691	\$76,139	\$101,519	\$101,519	
18	\$150,698	\$128,802	\$122,362	\$141,682	\$115,922	\$135,242	\$109,482	\$106,262	\$77,281	\$103,042	\$103,042	
19	\$152,959	\$130,734	\$124,197	\$143,807	\$117,661	\$137,271	\$111,124	\$107,856	\$78,440	\$104,587	\$104,587	
20	\$155,253	\$132,695	\$126,060	\$145,965	\$119,426	\$139,330	\$112,791	\$109,473	\$79,617	\$106,156	\$106,156	
21	\$157,582	\$134,686	\$127,951	\$148,154	\$121,217	\$141,420	\$114,483	\$111,116	\$80,811	\$107,748	\$107,748	
22	\$159,946	\$136,706	\$129,870	\$150,376	\$123,035	\$143,541	\$116,200	\$112,782	\$82,023	\$109,365	\$109,365	
23	\$162,345	\$138,756	\$131,819	\$152,632	\$124,881	\$145,694	\$117,943	\$114,474	\$83,254	\$111,005	\$111,005	
24	\$164,780	\$140,838	\$133,796	\$154,921	\$126,754	\$147,880	\$119,712	\$116,191	\$84,503	\$112,670	\$112,670	
25	\$167,252	\$142,950	\$135,803	\$157,245	\$128,655	\$150,098	\$121,508	\$117,934	\$85,770	\$114,360	\$114,360	
26	\$169,761	\$145,095	\$137,840	\$159,604	\$130,585	\$152,349	\$123,330	\$119,703	\$87,057	\$116,076	\$116,076	
27	\$172,307	\$147,271	\$139,907	\$161,998	\$132,544	\$154,635	\$125,180	\$121,499	\$88,363	\$117,817	\$117,817	
28	\$174,892	\$149,480	\$142,006	\$164,428	\$134,532	\$156,954	\$127,058	\$123,321	\$89,688	\$119,584	\$119,584	
29	\$177,515	\$151,722	\$144,136	\$166,894	\$136,550	\$159,308	\$128,964	\$125,171	\$91,033	\$121,378	\$121,378	
30	\$180,178	\$153,998	\$146,298	\$169,398	\$138,598	\$161,698	\$130,898	\$127,048	\$92,399	\$123,198	\$123,198	
A-1	A-1 Director & Principal - High School					A-11 Prin	A-11 Principal - Elementary				G-6 Cc	pordinator II
A-2	Coordinator I					A-14 Ass	A-14 Assistant Principal Elementary					
	A-8 Assistant Principal & Director of Student Activities - High School					A-15 Specialist						
	Principal - Inte						B-1 Senior Accountant, HR Generalist and Operations Specialist					
A-10 Assistant Principal - Intermediate and Middle School					C-5 Net	work Engineer						



G-16 Network Support Specialist

LEARNING FOR ALL, WHATEVER IT TAKES

598 N. Kent Street, Winchester, VA 22601 **P** 540-667-4253 **F** 540-722-6198

SUPPORT SALARY SCALE (12 MONTH) 2025-2026

Step	G-7	G-8	G-12	G-13	G-16	D-8	E-1	E-2	E-5	1
1	\$25.00	\$22.00	\$20.00	\$17.00	\$29.00	\$15.00	\$25.00	\$20.00	\$19.00	ı
2	\$25.38	\$22.33	\$20.30	\$17.26	\$29.44	\$15.23	\$25.38	\$20.30	\$19.29	
3	\$25.76	\$22.66	\$20.60	\$17.51	\$29.88	\$15.45	\$25.76	\$20.60	\$19.57	5
4	\$26.14	\$23.00	\$20.91	\$17.78	\$30.32	\$15.69	\$26.14	\$20.91	\$19.87	,
5	\$26.53	\$23.35	\$21.23	\$18.04	\$30.78	\$15.92	\$26.53	\$21.23	\$20.17	2
6	\$26.93	\$23.70	\$21.55	\$18.31	\$31.24	\$16.16	\$26.93	\$21.55	\$20.47	1
7	\$27.34	\$24.06	\$21.87	\$18.59	\$31.71	\$16.40	\$27.34	\$21.87	\$20.78	
8	\$27.75	\$24.42	\$22.20	\$18.87	\$32.19	\$16.65	\$27.75	\$22.20	\$21.09	
9	\$28.16	\$24.78	\$22.53	\$19.15	\$32.67	\$16.90	\$28.16	\$22.53	\$21.40	
10	\$28.58	\$25.15	\$22.87	\$19.44	\$33.16	\$17.15	\$28.58	\$22.87	\$21.72	
11	\$29.01	\$25.53	\$23.21	\$19.73	\$33.66	\$17.41	\$29.01	\$23.21	\$22.05	
12	\$29.45	\$25.91	\$23.56	\$20.03	\$34.16	\$17.67	\$29.45	\$23.56	\$22.38	
13	\$29.89	\$26.30	\$23.91	\$20.33	\$34.67	\$17.93	\$29.89	\$23.91	\$22.72	
14	\$30.34	\$26.70	\$24.27	\$20.63	\$35.19	\$18.20	\$30.34	\$24.27	\$23.06	
15	\$30.79	\$27.10	\$24.64	\$20.94	\$35.72	\$18.48	\$30.79	\$24.64	\$23.40	
16	\$31.26	\$27.51	\$25.00	\$21.25	\$36.26	\$18.75	\$31.26	\$25.00	\$23.75	
17	\$31.72	\$27.92	\$25.38	\$21.57	\$36.80	\$19.03	\$31.72	\$25.38	\$24.11	
18	\$32.20	\$28.34	\$25.76	\$21.90	\$37.35	\$19.32	\$32.20	\$25.76	\$24.47	
19	\$32.68	\$28.76	\$26.15	\$22.22	\$37.91	\$19.61	\$32.68	\$26.15	\$24.84	
20	\$33.17	\$29.19	\$26.54	\$22.56	\$38.48	\$19.90	\$33.17	\$26.54	\$25.21	
21	\$33.67	\$29.63	\$26.94	\$22.90	\$39.06	\$20.20	\$33.67	\$26.94	\$25.59	
22	\$34.18	\$30.08	\$27.34	\$23.24	\$39.64	\$20.51	\$34.18	\$27.34	\$25.97	
23	\$34.69	\$30.53	\$27.75	\$23.59	\$40.24	\$20.81	\$34.69	\$27.75	\$26.36	
24	\$35.21	\$30.98	\$28.17	\$23.94	\$40.84	\$21.13	\$35.21	\$28.17	\$26.76	
25	\$35.74	\$31.45	\$28.59	\$24.30	\$41.46	\$21.44	\$35.74	\$28.59	\$27.16	
26	\$36.27	\$31.92	\$29.02	\$24.67	\$42.08	\$21.76	\$36.27	\$29.02	\$27.57	
27	\$36.82	\$32.40	\$29.45	\$25.04	\$42.71	\$22.09	\$36.82	\$29.45	\$27.98	
28	\$37.37	\$32.89	\$29.90	\$25.41	\$43.35	\$22.42	\$37.37	\$29.90	\$28.40	
29	\$37.93	\$33.38	\$30.34	\$25.79	\$44.00	\$22.76	\$37.93	\$30.34	\$28.83	
30	\$38.50	\$33.88	\$30.80	\$26.18	\$44.66	\$23.10	\$38.50	\$30.80	\$29.26	
G-7	Assessment Specia	list, Building Syste	ems Engineer, and	nnician D-8	Administrative Assistant III					
G-8	Maintenance Techn	nician and Facilitie	es Supervisor		E-1	Executive Admin.	Assistant			
G-12	Custodian - Lead			E-2	Payroll Specialist					
G-13	Custodian			Administrative Assistant II						

12 MONTH FLSA: Non-Exempt, 8 Hours Daily, 260 Days Annually



C-2 Psychologist

Physical Therapist
Occupational Therapist
Speech Language Pathologist

LEARNING FOR ALL, WHATEVER IT TAKES

598 N. Kent Street, Winchester, VA 22601 **P** 540-667-4253 **F** 540-722-6198

10 MONTH

FLSA: Exempt, 7 Hours Daily, 200 Days Annually

PROFESSIONAL LICENSED SALARY SCALE 2025-2026

1 \$70,000 \$76,000 \$65,000 \$60,000 2 \$71,050 \$76,125 \$65,975 \$60,900 3 \$72,116 \$77,267 \$66,965 \$61,814 4 \$73,197 \$78,426 \$67,969 \$62,741 5 \$74,295 \$79,602 \$68,889 \$63,682 6 \$75,410 \$80,796 \$70,023 \$64,637 7 \$76,541 \$82,008 \$71,074 \$65,607 8 \$77,689 \$83,238 \$72,140 \$66,591 9 \$78,854 \$84,487 \$73,222 \$67,590 10 \$80,037 \$85,754 \$74,320 \$68,603 11 \$81,238 \$87,041 \$75,435 \$69,632 12 \$62,456 \$88,346 \$76,567 \$70,677 13 \$83,693 \$89,671 \$77,715 \$71,737 14 \$84,949 \$81,016 \$78,881 \$72,813 15 \$86,223 \$92,382 \$80,064	Step	C-2	PT-1	OT-1	SL-1
\$\frac{\capacter}{3}\$\$ \$\frac{\capacter}{2}\$ 16 \$\frac{\capacter}{2}\$ 27,267 \$\capacter}{\capacter}{6}\$ 66,965 \$\capacter}{\capacter}{3}\$ 4 \$\capacter}{\capacter}{3}\$ 273,197 \$\capacter}{	1	\$70,000	\$75,000	\$65,000	\$60,000
4 \$73,197 \$78,426 \$67,969 \$62,741 5 \$74,295 \$79,602 \$68,989 \$63,682 6 \$75,410 \$80,796 \$70,023 \$64,637 7 \$76,541 \$82,008 \$71,074 \$65,607 8 \$77,689 \$83,238 \$72,140 \$66,591 9 \$78,854 \$84,487 \$73,222 \$67,590 10 \$80,037 \$85,754 \$74,320 \$68,603 11 \$81,238 \$87,041 \$75,435 \$69,632 12 \$82,456 \$88,346 \$76,567 \$70,677 13 \$83,693 \$89,671 \$77,715 \$71,737 14 \$84,949 \$91,016 \$78,881 \$72,813 15 \$86,223 \$92,382 \$80,064 \$73,905 16 \$87,516 \$93,767 \$81,265 \$75,014 17 \$88,829 \$95,174 \$82,484 \$76,139 18 \$90,161 \$96,602 \$83,721	2	\$71,050	\$76,125	\$65,975	\$60,900
5 \$74,295 \$79,602 \$68,989 \$63,682 6 \$75,410 \$80,796 \$70,023 \$64,637 7 \$76,541 \$82,008 \$71,074 \$65,607 8 \$77,689 \$83,238 \$72,140 \$66,591 9 \$78,854 \$84,487 \$73,222 \$67,590 10 \$80,037 \$85,754 \$74,320 \$68,603 11 \$81,238 \$87,041 \$75,435 \$69,632 12 \$82,456 \$88,346 \$76,567 \$70,677 13 \$83,693 \$89,671 \$77,715 \$71,737 14 \$84,949 \$91,016 \$78,881 \$72,813 15 \$86,223 \$92,382 \$80,064 \$73,905 16 \$87,516 \$93,767 \$81,265 \$75,014 17 \$88,829 \$95,174 \$82,484 \$76,139 18 \$90,161 \$96,602 \$83,721 \$77,281 19 \$91,514 \$98,051 \$84,977	3	\$72,116	\$77,267	\$66,965	\$61,814
6 \$75,410 \$80,796 \$70,023 \$64,637 7 \$76,541 \$82,008 \$71,074 \$66,607 8 \$77,689 \$83,238 \$72,140 \$66,591 9 \$78,854 \$84,487 \$73,222 \$67,590 10 \$80,037 \$85,754 \$74,320 \$68,603 11 \$81,238 \$87,041 \$75,435 \$69,632 12 \$82,456 \$88,346 \$76,567 \$70,677 13 \$83,693 \$89,671 \$77,715 \$71,737 14 \$84,949 \$91,016 \$78,881 \$72,813 15 \$86,223 \$92,382 \$80,064 \$73,905 16 \$87,516 \$93,767 \$81,265 \$75,014 17 \$88,829 \$95,174 \$82,484 \$76,139 18 \$90,161 \$96,602 \$83,721 \$77,281 19 \$91,514 \$98,051 \$84,977 \$78,440 20 \$92,887 \$99,521 \$86,252 <td>4</td> <td>\$73,197</td> <td>\$78,426</td> <td>\$67,969</td> <td>\$62,741</td>	4	\$73,197	\$78,426	\$67,969	\$62,741
7 \$76,541 \$82,008 \$71,074 \$65,607 8 \$77,689 \$83,238 \$72,140 \$66,591 9 \$78,854 \$84,487 \$73,222 \$67,590 10 \$80,037 \$85,754 \$74,320 \$68,603 11 \$81,238 \$87,041 \$75,435 \$69,632 12 \$82,456 \$88,346 \$76,567 \$70,677 13 \$83,693 \$89,671 \$77,715 \$71,737 14 \$84,949 \$91,016 \$78,881 \$72,813 15 \$86,223 \$92,382 \$80,064 \$73,905 16 \$87,516 \$93,767 \$81,265 \$75,014 17 \$88,829 \$95,174 \$82,484 \$76,139 18 \$90,161 \$96,602 \$83,721 \$77,281 19 \$91,514 \$98,051 \$84,977 \$78,440 20 \$92,887 \$99,521 \$86,252 \$79,617 21 \$94,280 \$100,014 \$87,546 </td <td>5</td> <td>\$74,295</td> <td>\$79,602</td> <td>\$68,989</td> <td>\$63,682</td>	5	\$74,295	\$79,602	\$68,989	\$63,682
8 \$77,689 \$83,238 \$72,140 \$66,591 9 \$78,854 \$84,487 \$73,222 \$67,590 10 \$80,037 \$85,754 \$74,320 \$68,603 11 \$81,238 \$87,041 \$75,435 \$69,632 12 \$82,456 \$88,346 \$76,567 \$70,677 13 \$83,693 \$89,671 \$77,715 \$71,737 14 \$84,949 \$91,016 \$78,881 \$72,813 15 \$86,223 \$92,382 \$80,064 \$73,905 16 \$87,516 \$93,767 \$81,265 \$75,014 17 \$88,829 \$95,174 \$82,484 \$76,139 18 \$90,161 \$96,602 \$83,721 \$77,281 19 \$91,514 \$98,051 \$84,977 \$78,440 20 \$92,887 \$99,521 \$86,252 \$79,617 21 \$94,280 \$101,014 \$67,546 \$80,811 22 \$95,694 \$102,529 \$88,859 \$82,023 23 \$97,129 \$104,067 \$90,192	6	\$75,410	\$80,796	\$70,023	\$64,637
9 \$78,854 \$84,487 \$73,222 \$67,590 \$10 \$80,037 \$85,754 \$74,320 \$68,603 \$11 \$81,238 \$87,041 \$75,435 \$69,632 \$12 \$82,456 \$88,346 \$76,567 \$70,677 \$13 \$83,693 \$89,671 \$77,715 \$71,737 \$14 \$84,949 \$91,016 \$78,881 \$72,813 \$15 \$86,623 \$92,382 \$80,064 \$73,905 \$16 \$87,516 \$93,767 \$81,265 \$75,014 \$17 \$88,829 \$95,174 \$82,484 \$76,139 \$18 \$90,161 \$96,602 \$83,721 \$77,281 \$19 \$91,514 \$98,051 \$84,977 \$78,440 \$20 \$92,887 \$99,521 \$86,252 \$79,617 \$21 \$94,280 \$101,014 \$87,546 \$80,811 \$22 \$95,694 \$102,529 \$88,859 \$82,023 \$23 \$97,129 \$104,067 \$90,192 \$83,254 \$24 \$98,586 \$105,628 \$91,545 \$84,503 \$25 \$100,065 \$107,213 \$92,918 \$85,770 \$27 \$103,090 \$110,453 \$95,726 \$88,663 \$29 \$104,636 \$112,110 \$97,162 \$89,688 \$29 \$10,033	7	\$76,541	\$82,008	\$71,074	\$65,607
10 \$80,037 \$85,754 \$74,320 \$68,603 11 \$81,238 \$87,041 \$75,435 \$69,632 12 \$82,456 \$88,346 \$76,567 \$70,677 13 \$83,693 \$89,671 \$77,715 \$71,737 14 \$84,949 \$91,016 \$78,881 \$72,813 15 \$86,223 \$92,382 \$80,064 \$73,905 16 \$87,516 \$93,767 \$81,265 \$75,014 17 \$88,829 \$95,174 \$82,484 \$76,139 18 \$90,161 \$96,602 \$83,721 \$77,281 19 \$91,514 \$98,051 \$84,977 \$78,440 20 \$92,887 \$99,521 \$86,252 \$79,617 21 \$94,280 \$101,014 \$87,546 \$80,811 22 \$95,694 \$102,529 \$88,859 \$82,023 23 \$97,129 \$104,067 \$90,192 \$83,254 24 \$98,586 \$105,628 \$91,545 \$84,503 25 \$100,065 \$107,213 \$92,918 <td>8</td> <td>\$77,689</td> <td>\$83,238</td> <td>\$72,140</td> <td>\$66,591</td>	8	\$77,689	\$83,238	\$72,140	\$66,591
11 \$81,238 \$87,041 \$75,435 \$69,632 12 \$82,456 \$88,346 \$76,567 \$70,677 13 \$83,693 \$89,671 \$77,715 \$71,737 14 \$84,949 \$91,016 \$78,881 \$72,813 15 \$86,223 \$92,382 \$80,064 \$73,905 16 \$87,516 \$93,767 \$81,265 \$75,014 17 \$88,829 \$95,174 \$82,484 \$76,139 18 \$90,161 \$96,602 \$83,721 \$77,281 19 \$91,514 \$98,051 \$84,977 \$78,440 20 \$92,887 \$99,521 \$86,252 \$79,617 21 \$94,280 \$101,014 \$87,546 \$80,811 22 \$95,694 \$102,529 \$88,859 \$82,023 23 \$97,129 \$104,067 \$90,192 \$83,254 24 \$98,586 \$105,628 \$91,545 \$84,503 25 \$100,065 \$107,213 \$92,918 \$85,770 26 \$101,566 \$108,821 \$94,311<	9	\$78,854	\$84,487	\$73,222	\$67,590
12 \$82,456 \$88,346 \$76,567 \$70,677 13 \$83,693 \$89,671 \$77,715 \$71,737 14 \$84,949 \$91,016 \$78,881 \$72,813 15 \$86,223 \$92,382 \$80,064 \$73,905 16 \$97,516 \$93,767 \$81,265 \$75,014 17 \$88,829 \$95,174 \$82,484 \$76,139 18 \$90,161 \$96,602 \$83,721 \$77,281 19 \$91,514 \$98,051 \$84,977 \$78,440 20 \$92,887 \$99,521 \$86,252 \$79,617 21 \$94,280 \$101,014 \$87,546 \$80,811 22 \$95,694 \$102,529 \$88,859 \$82,023 23 \$97,129 \$104,067 \$90,192 \$83,254 24 \$98,586 \$105,628 \$91,545 \$84,503 25 \$100,065 \$107,213 \$92,918 \$85,770 26 \$101,566 \$108,821 \$94,311 \$87,057 27 \$103,090 \$110,453 \$95,72	10	\$80,037	\$85,754	\$74,320	\$68,603
\$83,693 \$89,671 \$77,715 \$71,737 \$14 \$84,949 \$91,016 \$78,881 \$72,813 \$15 \$86,223 \$92,382 \$80,064 \$73,905 \$16 \$87,516 \$93,767 \$81,265 \$75,014 \$17 \$88,829 \$95,174 \$82,484 \$76,139 \$18 \$90,161 \$96,602 \$83,721 \$77,281 \$19 \$91,514 \$98,051 \$84,977 \$78,440 \$20 \$92,887 \$99,521 \$86,252 \$79,617 \$21 \$94,280 \$101,014 \$87,546 \$80,811 \$22 \$95,694 \$102,529 \$88,859 \$82,023 \$23 \$97,129 \$104,067 \$90,192 \$83,254 \$24 \$98,586 \$105,628 \$91,545 \$84,503 \$25 \$100,065 \$107,213 \$92,918 \$85,770 \$26 \$101,566 \$108,821 \$94,311 \$87,057 \$27 \$103,090 \$110,453 \$95,726 \$88,363 \$29 \$106,206 \$113,792 \$98,619 \$91,033	11	\$81,238	\$87,041	\$75,435	\$69,632
14 \$84,949 \$91,016 \$78,881 \$72,813 15 \$86,223 \$92,382 \$80,064 \$73,905 16 \$87,516 \$93,767 \$81,265 \$75,014 17 \$88,829 \$95,174 \$82,484 \$76,139 18 \$90,161 \$96,602 \$83,721 \$77,281 19 \$91,514 \$98,051 \$84,977 \$78,440 20 \$92,887 \$99,521 \$86,252 \$79,617 21 \$94,280 \$101,014 \$87,546 \$80,811 22 \$95,694 \$102,529 \$88,859 \$82,023 23 \$97,129 \$104,067 \$90,192 \$83,254 24 \$98,586 \$105,628 \$91,545 \$84,503 25 \$100,065 \$107,213 \$92,918 \$85,770 26 \$101,566 \$108,821 \$94,311 \$87,057 27 \$103,090 \$110,453 \$95,726 \$88,363 28 \$104,636 \$112,110 \$97,162 \$89,688 29 \$106,206 \$113,792 \$9	12	\$82,456	\$88,346	\$76,567	\$70,677
\$92,382 \$80,064 \$73,905 16 \$87,516 \$93,767 \$81,265 \$75,014 17 \$88,829 \$95,174 \$82,484 \$76,139 18 \$90,161 \$96,602 \$83,721 \$77,281 19 \$91,514 \$98,051 \$84,977 \$78,440 20 \$92,887 \$99,521 \$86,252 \$79,617 21 \$94,280 \$101,014 \$87,546 \$80,811 22 \$95,694 \$102,529 \$88,859 \$82,023 23 \$97,129 \$104,067 \$90,192 \$83,254 24 \$98,586 \$105,628 \$91,545 \$84,503 25 \$100,065 \$107,213 \$92,918 \$85,770 26 \$101,566 \$108,821 \$94,311 \$87,057 27 \$103,090 \$110,453 \$95,726 \$88,363 28 \$104,636 \$112,110 \$97,162 \$89,688 29 \$106,206 \$113,792 \$98,619 \$91,033	13	\$83,693	\$89,671	\$77,715	\$71,737
16 \$87,516 \$93,767 \$81,265 \$75,014 17 \$88,829 \$95,174 \$82,484 \$76,139 18 \$90,161 \$96,602 \$83,721 \$77,281 19 \$91,514 \$98,051 \$84,977 \$78,440 20 \$92,887 \$99,521 \$86,252 \$79,617 21 \$94,280 \$101,014 \$87,546 \$80,811 22 \$95,694 \$102,529 \$88,859 \$82,023 23 \$97,129 \$104,067 \$90,192 \$83,254 24 \$98,586 \$105,628 \$91,545 \$84,503 25 \$100,065 \$107,213 \$92,918 \$85,770 26 \$101,566 \$108,821 \$94,311 \$87,057 27 \$103,090 \$110,453 \$95,726 \$88,363 28 \$104,636 \$112,110 \$97,162 \$89,688 29 \$106,206 \$113,792 \$98,619 \$91,033	14	\$84,949	\$91,016	\$78,881	\$72,813
17 \$88,829 \$95,174 \$82,484 \$76,139 18 \$90,161 \$96,602 \$83,721 \$77,281 19 \$91,514 \$98,051 \$84,977 \$78,440 20 \$92,887 \$99,521 \$86,252 \$79,617 21 \$94,280 \$101,014 \$87,546 \$80,811 22 \$95,694 \$102,529 \$88,859 \$82,023 23 \$97,129 \$104,067 \$90,192 \$83,254 24 \$98,586 \$105,628 \$91,545 \$84,503 25 \$100,065 \$107,213 \$92,918 \$85,770 26 \$101,566 \$108,821 \$94,311 \$87,057 27 \$103,090 \$110,453 \$95,726 \$88,363 28 \$104,636 \$112,110 \$97,162 \$89,688 29 \$106,206 \$113,792 \$98,619 \$91,033	15	\$86,223	\$92,382	\$80,064	\$73,905
18 \$90,161 \$96,602 \$83,721 \$77,281 19 \$91,514 \$98,051 \$84,977 \$78,440 20 \$92,887 \$99,521 \$86,252 \$79,617 21 \$94,280 \$101,014 \$87,546 \$80,811 22 \$95,694 \$102,529 \$88,859 \$82,023 23 \$97,129 \$104,067 \$90,192 \$83,254 24 \$98,586 \$105,628 \$91,545 \$84,503 25 \$100,065 \$107,213 \$92,918 \$85,770 26 \$101,566 \$108,821 \$94,311 \$87,057 27 \$103,090 \$110,453 \$95,726 \$88,363 28 \$104,636 \$112,110 \$97,162 \$89,688 29 \$106,206 \$113,792 \$98,619 \$91,033	16	\$87,516	\$93,767	\$81,265	\$75,014
19 \$91,514 \$98,051 \$84,977 \$78,440 20 \$92,887 \$99,521 \$86,252 \$79,617 21 \$94,280 \$101,014 \$87,546 \$80,811 22 \$95,694 \$102,529 \$88,859 \$82,023 23 \$97,129 \$104,067 \$90,192 \$83,254 24 \$98,586 \$105,628 \$91,545 \$84,503 25 \$100,065 \$107,213 \$92,918 \$85,770 26 \$101,566 \$108,821 \$94,311 \$87,057 27 \$103,090 \$110,453 \$95,726 \$88,363 28 \$104,636 \$112,110 \$97,162 \$89,688 29 \$106,206 \$113,792 \$98,619 \$91,033	17	\$88,829	\$95,174	\$82,484	\$76,139
20 \$92,887 \$99,521 \$86,252 \$79,617 21 \$94,280 \$101,014 \$87,546 \$80,811 22 \$95,694 \$102,529 \$88,859 \$82,023 23 \$97,129 \$104,067 \$90,192 \$83,254 24 \$98,586 \$105,628 \$91,545 \$84,503 25 \$100,065 \$107,213 \$92,918 \$85,770 26 \$101,566 \$108,821 \$94,311 \$87,057 27 \$103,090 \$110,453 \$95,726 \$88,363 28 \$104,636 \$112,110 \$97,162 \$89,688 29 \$106,206 \$113,792 \$98,619 \$91,033	18	\$90,161	\$96,602	\$83,721	\$77,281
21 \$94,280 \$101,014 \$87,546 \$80,811 22 \$95,694 \$102,529 \$88,859 \$82,023 23 \$97,129 \$104,067 \$90,192 \$83,254 24 \$98,586 \$105,628 \$91,545 \$84,503 25 \$100,065 \$107,213 \$92,918 \$85,770 26 \$101,566 \$108,821 \$94,311 \$87,057 27 \$103,090 \$110,453 \$95,726 \$88,363 28 \$104,636 \$112,110 \$97,162 \$89,688 29 \$106,206 \$113,792 \$98,619 \$91,033	19	\$91,514	\$98,051	\$84,977	\$78,440
22 \$95,694 \$102,529 \$88,859 \$82,023 23 \$97,129 \$104,067 \$90,192 \$83,254 24 \$98,586 \$105,628 \$91,545 \$84,503 25 \$100,065 \$107,213 \$92,918 \$85,770 26 \$101,566 \$108,821 \$94,311 \$87,057 27 \$103,090 \$110,453 \$95,726 \$88,363 28 \$104,636 \$112,110 \$97,162 \$89,688 29 \$106,206 \$113,792 \$98,619 \$91,033	20	\$92,887	\$99,521	\$86,252	\$79,617
23 \$97,129 \$104,067 \$90,192 \$83,254 24 \$98,586 \$105,628 \$91,545 \$84,503 25 \$100,065 \$107,213 \$92,918 \$85,770 26 \$101,566 \$108,821 \$94,311 \$87,057 27 \$103,090 \$110,453 \$95,726 \$88,363 28 \$104,636 \$112,110 \$97,162 \$89,688 29 \$106,206 \$113,792 \$98,619 \$91,033	21	\$94,280	\$101,014	\$87,546	\$80,811
24 \$98,586 \$105,628 \$91,545 \$84,503 25 \$100,065 \$107,213 \$92,918 \$85,770 26 \$101,566 \$108,821 \$94,311 \$87,057 27 \$103,090 \$110,453 \$95,726 \$88,363 28 \$104,636 \$112,110 \$97,162 \$89,688 29 \$106,206 \$113,792 \$98,619 \$91,033	22	\$95,694	\$102,529	\$88,859	\$82,023
25 \$100,065 \$107,213 \$92,918 \$85,770 26 \$101,566 \$108,821 \$94,311 \$87,057 27 \$103,090 \$110,453 \$95,726 \$88,363 28 \$104,636 \$112,110 \$97,162 \$89,688 29 \$106,206 \$113,792 \$98,619 \$91,033	23	\$97,129	\$104,067	\$90,192	\$83,254
26 \$101,566 \$108,821 \$94,311 \$87,057 27 \$103,090 \$110,453 \$95,726 \$88,363 28 \$104,636 \$112,110 \$97,162 \$89,688 29 \$106,206 \$113,792 \$98,619 \$91,033	24	\$98,586	\$105,628	\$91,545	\$84,503
27 \$103,090 \$110,453 \$95,726 \$88,363 28 \$104,636 \$112,110 \$97,162 \$89,688 29 \$106,206 \$113,792 \$98,619 \$91,033	25	\$100,065	\$107,213	\$92,918	\$85,770
28 \$104,636 \$112,110 \$97,162 \$89,688 29 \$106,206 \$113,792 \$98,619 \$91,033	26	\$101,566	\$108,821	\$94,311	\$87,057
29 \$106,206 \$113,792 \$98,619 \$91,033	27	\$103,090	\$110,453	\$95,726	\$88,363
	28	\$104,636	\$112,110	\$97,162	\$89,688
30 \$107,799 \$115,499 \$100,099 \$92,399	29	\$106,206	\$113,792	\$98,619	\$91,033
	30	\$107,799	\$115,499	\$100,099	\$92,399





598 N. Kent Street, Winchester, VA 22601 **P** 540-667-4253 **F** 540-722-6198

SUPPORT SALARY SCALE (10 MONTH) 2025-2026

STEP	AM-1	D-3	D-4	D-5	D-7	F-2	F-3	F-6	F-7	G-2	M-7
DAYS	180	183	183	190	185	190	190	180	180	180	190
HOURS	7	7	7	7	8	7	7	6.5	7	4.5	7
1	\$20.00	\$17.00	\$19.00	\$21.00	\$15.00	\$20.00	\$22.00	\$15.00	\$17.00	\$23.00	\$15.00
2	\$20.30	\$17.26	\$19.29	\$21.32	\$15.23	\$20.30	\$22.33	\$15.23	\$17.26	\$23.35	\$15.23
3	\$20.60	\$17.51	\$19.57	\$21.63	\$15.45	\$20.60	\$22.66	\$15.45	\$17.51	\$23.70	\$15.45
4	\$20.91	\$17.78	\$19.87	\$21.96	\$15.69	\$20.91	\$23.00	\$15.69	\$17.78	\$24.05	\$15.69
5	\$21.23	\$18.04	\$20.17	\$22.29	\$15.92	\$21.23	\$23.35	\$15.92	\$18.04	\$24.41	\$15.92
6	\$21.55	\$18.31	\$20.47	\$22.62	\$16.16	\$21.55	\$23.70	\$16.16	\$18.31	\$24.78	\$16.16
7	\$21.87	\$18.59	\$20.78	\$22.96	\$16.40	\$21.87	\$24.06	\$16.40	\$18.59	\$25.15	\$16.40
8	\$22.20	\$18.87	\$21.09	\$23.31	\$16.65	\$22.20	\$24.42	\$16.65	\$18.87	\$25.53	\$16.65
9	\$22.53	\$19.15	\$21.40	\$23.66	\$16.90	\$22.53	\$24.78	\$16.90	\$19.15	\$25.91	\$16.90
10	\$22.87	\$19.44	\$21.72	\$24.01	\$17.15	\$22.87	\$25.15	\$17.15	\$19.44	\$26.30	\$17.15
11	\$23.21	\$19.73	\$22.05	\$24.37	\$17.41	\$23.21	\$25.53	\$17.41	\$19.73	\$26.69	\$17.41
12	\$23.56	\$20.03	\$22.38	\$24.74	\$17.67	\$23.56	\$25.91	\$17.67	\$20.03	\$27.09	\$17.67
13	\$23.91	\$20.33	\$22.72	\$25.11	\$17.93	\$23.91	\$26.30	\$17.93	\$20.33	\$27.50	\$17.93
14	\$24.27	\$20.63	\$23.06	\$25.48	\$18.20	\$24.27	\$26.70	\$18.20	\$20.63	\$27.91	\$18.20
15	\$24.64	\$20.94	\$23.40	\$25.87	\$18.48	\$24.64	\$27.10	\$18.48	\$20.94	\$28.33	\$18.48
16	\$25.00	\$21.25	\$23.75	\$26.25	\$18.75	\$25.00	\$27.51	\$18.75	\$21.25	\$28.76	\$18.75
17	\$25.38	\$21.57	\$24.11	\$26.65	\$19.03	\$25.38	\$27.92	\$19.03	\$21.57	\$29.19	\$19.03
18	\$25.76	\$21.90	\$24.47	\$27.05	\$19.32	\$25.76	\$28.34	\$19.32	\$21.90	\$29.62	\$19.32
19	\$26.15	\$22.22	\$24.84	\$27.45	\$19.61	\$26.15	\$28.76	\$19.61	\$22.22	\$30.07	\$19.61
20	\$26.54	\$22.56	\$25.21	\$27.87	\$19.90	\$26.54	\$29.19	\$19.90	\$22.56	\$30.52	\$19.90
21	\$26.94	\$22.90	\$25.59	\$28.28	\$20.20	\$26.94	\$29.63	\$20.20	\$22.90	\$30.98	\$20.20
22	\$27.34	\$23.24	\$25.97	\$28.71	\$20.51	\$27.34	\$30.08	\$20.51	\$23.24	\$31.44	\$20.51
23	\$27.75	\$23.59	\$26.36	\$29.14	\$20.81	\$27.75	\$30.53	\$20.81	\$23.59	\$31.91	\$20.81
24	\$28.17	\$23.94	\$26.76	\$29.58	\$21.13	\$28.17	\$30.98	\$21.13	\$23.94	\$32.39	\$21.13
25	\$28.59	\$24.30	\$27.16	\$30.02	\$21.44	\$28.59	\$31.45	\$21.44	\$24.30	\$32.88	\$21.44
26	\$29.02	\$24.67	\$27.57	\$30.47	\$21.76	\$29.02	\$31.92	\$21.76	\$24.67	\$33.37	\$21.76
27	\$29.45	\$25.04	\$27.98	\$30.93	\$22.09	\$29.45	\$32.40	\$22.09	\$25.04	\$33.87	\$22.09
28	\$29.90	\$25.41	\$28.40	\$31.39	\$22.42	\$29.90	\$32.89	\$22.42	\$25.41	\$34.38	\$22.42
29	\$30.34	\$25.79	\$28.83	\$31.86	\$22.76	\$30.34	\$33.38	\$22.76	\$25.79	\$34.90	\$22.76
30	\$30.80	\$26.18	\$29.26	\$32.34	\$23.10	\$30.80	\$33.88	\$23.10	\$26.18	\$35.42	\$23.10

10 MONTH FLSA: Non-Exempt

AM-1	Choral Accompanist
D-3	Teaching Assistant I
D-4	Teaching Assistant II
D-5	Family Liasion
D-7	Admin. Assistant III
F-2	Cafeteria Manager - Elementary
F-3	Cafeteria Manager - Intermediate, Middle, and High
F-6	Cafeteria Worker and Monitor & Non CDL Bus Aide
F-7	Cafeteria Floor Manager
G-2	Bus Driver & CDL Bus Aide
M-7	Driver - Café / Mail



LEARNING FOR ALL, WHATEVER IT TAKES

598 N. Kent Street, Winchester, VA 22601 **P** 540-667-4253 **F** 540-722-6198

MISCELLANEOUS POSITIONS (NO SCALES) 2025-2026

Certified 1 \$45 Principal-Summer School Holds an admin degree or working toward an admin degree Assistant Principal - Summer School Professional Learning Instructor Curriculum Development Leader Homebound Teacher Certified 3 \$30 Fracher Certified 4 \$25 Fracher Athletic Trainor Non-Certified 5 \$1250 Coff Students Non-Certified 4 \$15 Student Interes Non-Certified 4 \$15 Student Interes Non-Certified 5 \$1250 Coff Students Non-Certified 5 \$1250 Coff Students Non-Certified 5 \$130 Per day Substitute Teacher - Tuesday, Wednesday, and Tricaper and Substitute Support Stant Substitute Support Stant Substitute Support Stant Substitute Teacher - Tuesday, Wednesday, 3100 per day Substitute Teacher - Tuesday, Wednesday, 3100 per day Substitute Support Stant		Hourly Rate	Position	Descriptions			
Professional Learning Instructor Curriculum Development Leader Homebound Teacher Teacher Certified 3 \$30 Teacher Nurse - Summer School Nurse - Summer School Teacher Atter school detention, enrichment, summer camps Atter school detention, enrichment, summer camps Atter School, summer, staff development After School, summer, staff development Maintenance/Custodian Non-Certified 4 \$10 Maintenance/Custodian Non-Certified 4 \$15 Student Monitor Student Interns Tit, communications, OT and Teach for Tomorrow Substitute Teacher - Tuesday, Wednesday, and Titory and Titory of Transcription and Titory, office, athletics, etc. Professional Learning Participant Stope and Student Monitor Substitute Teacher - Tuesday, Wednesday, and Titory of Transcriptionat Stope and Substitute Teacher - Tuesday, Wednesday, and Titory of Transcriptionat Stope and Substitute Teacher - Tuesday, Wednesday, and Titory of Transcriptionat Stope and Substitute Teacher - Tuesday, Wednesday, and Titory of Transcriptionat Stope and Substitute Teacher - Tuesday, Wednesday, and Thursday Stop per day Substitute Teacher - Tuesday, Wednesday, and Thursday Stop per day Substitute Teacher - Tuesday, Wednesday, and Titory of Transcriptionat Stope and Substitute Teacher - Tuesday, Wednesday, and Thursday Stop per day Substitute Teacher - Tuesday, Wednesday, and Thursday Stop per day Substitute Teacher - Monday and Friday Stop per day Substitute Teacher - Monday and Friday Stop per day Substitute Teacher - Monday and Friday Stop per day Substitute Teacher - Monday and Friday Stop per day Substitute Teacher - Monday and Friday Stop per day Substitute Teacher - Monday and Friday Stop per day Substitute Teacher - Monday and Friday Stop per day Substitute Teacher - Monday and Friday Stop per day Substitute Teacher - Monday and Friday Stop per day Substitute Teacher - Monday and Friday Stop per day Substitute Teacher - Monday and Friday Stop per day Substitute Teacher - Monday and Friday Stop per day Substitute Teacher - Monday and Friday Stop per d	Certified 1	\$45	Principal-Summer School	Holds an admin degree or working toward an admin degree			
Professional Learning Instructor Curriculum Development Leader Holds an admin degree or working toward an admin degree; Leading Professional development; Leading Professional Learning Professional Lea							
Certified 2 S35 Curriculum Development Leader Homebound Teacher Teacher Certified 3 S30 CFR Instructor Nurse - Summer School Teacher After school detention, enrichment, summer comps After school detention, enrichment, summer comps After School, summer, staff development Part time Custodian Non-Certified 3 S17 Bus Driver Trainee Crossing Guard Non-Certified 4 S15 Student Monitor Student Interns Ti, Communications, OT and Teach for Tomorrow Substitute Teacher- Tuesday, Wednesday, and Thursday For Gerday Substitute Teacher- Tuesday, Wednesday, and Thursday S100 per day Substitute Teacher- Tuesday, Wednesday, S100 per day Substitute Teacher- Tuesday, Wednesday, S100 per day Substitute Support Staff S100 per day Substitute Teacher- Tuesday, Wednesday, S100 per day Substitute Support Staff Support Support Staff Support Staff Support Support Staff Support Support Staff Support Staff Support Support Staff Support Support Staff Support Suppor			Assistant Principal - Summer School				
Certified 3 \$30 Teacher Assistant After School, summer, staff development Non-Certified 3 \$17 Bus Driver Trainee Crossing Guard Non-Certified 4 \$15 Student Monitor Non-Certified 5 \$12.50 COE Students Daily Rates Professional teacher Substitute Teacher-Tuesday, Wednesday, and Thursday Substitute Teacher- Leading Participant Substitute Teacher-Tuesday, Wednesday, and Thursday Substitute Teacher-Tuesday, Wednesday, and Thursday Substitute Teacher- Nonday and friday Substitute Teacher- Nonday and friday Substitute Teacher- Nonday and friday Substitute Support Staff Professional Learning Participant Any certified teacher teaching students or developing curriculum. For example, Battacher school reaching, attractive scurriculum. For example, Battacher school reaching students or developing curriculum. For example, Battacher school reaching students or developing curriculum. For example, Battacher school reaching students or developing curriculum. For example, Battacher school reaching students or developing curriculum. For example, Battacher school reaching students or developing curriculum. For example, Battacher school reaching students or developing curriculum. For example, Battacher school reaching students or developing curriculum. For example, Battacher school reaching students or developing curriculum. For example, Battacher school detention, curriculum. For example, Battacher school reaching curriculum. For example, Battacher school detention, curriculum. For example, Battacher school duriculum. For example, Battacher school curriculum. For example, Battacher school duriculum. For example, Curriculum. For example, Battacher school duriculum. For example, Battacher school duricul	Cartified 2	¢25	Professional Learning Instructor	Holds an admin degree or working toward an admin degree;			
Teacher Certified 3 \$30 CPR instructor Nurse - Summer School Rurse - Summer School Teacher After school detention, enrichment, summer comps After School, summer, staff development After School, summer, staff development Part time Custodian Non-Certified 3 \$17 Bus Driver Trainee Crossing Guard Non-Certified 4 \$15 Student Monitor Student Interns Fig. Student monitoring-Athletic event, Band Camp, etc. IT, Communications, OT and Teach for Tomorrow Substitute Teacher- Tuesday, Wednesday, and Thursday \$100 per day Professional Learning Participant \$100 per day Substitute Support Staff Any certified teacher teaching students or developing curriculum. Any certified teacher. Each everleding students or developing curriculum. Per example, IRTs, after school, curriculum development teacher. Each everleding students or developing curriculum. Per example, IRTs, after school detention, enrichment, summer camps After school detention, enrichment, summer camps After School, summer, staff development After School, summer, staff development Summer maintenance and custodial crew Summer maintenance and custodial crew Student monitoring-Athletic event, Band Camp, etc. IT, Communications, OT and Teach for Tomorrow Office Assistants in library, office, athletics, etc.	Certified 2	φυυ	Curriculum Development Leader				
Certified 3 \$30 CPR instructor Nurse - Summer School Certified 4 \$25 Teacher Athletic Trainor Non-Certified 1 \$30 Translator Non-Certified 2 \$20 Teacher Assistant Part time Custodian Non-Certified 3 \$17 Bus Driver Trainee Crossing Guard Non-Certified 4 \$15 Student Interns Toron-Certified 5 \$12.50 COE Students COE Students Office Assistants in library, office, athletics, etc. Part time Substitute Teacher - Tuesday, Wednesday, and Thursday Silva per day Substitute Teacher - Monday and Friday Silva per day Substitute Teacher - Monday and Friday Silva per day Substitute Teacher - Monday and Friday Silva per day Substitute Teacher - Monday and Friday Silva per day Substitute Teacher - Monday and Friday Silva per day Substitute Teacher - Monday and Friday Silva per day Substitute Teacher - Monday and Friday Silva per day Substitute Support Staff			Homebound Teacher				
Certified 3 \$30 CPR Instructor curriculum. For example, IRTs, ofter school remediation, curriculum development team member, summer school teacher. Certified 4 \$25 Teacher Athletic Trainor Non-Certified 1 \$30 Translator Non-Certified 2 \$20 Teacher Assistant After School, summer, staff development Part time Custodian Non-Certified 3 \$17 Bus Driver Trainee Crossing Guard Non-Certified 4 \$15 Student Monitor Student monitoring-Athletic event, Band Camp, etc. Student Interns IT, Communications, OT and Teach for Tomorrow Non-Certified 5 \$12.50 COE Students Office Assistants in library, office, athletics, etc. Daily Rates Daily Rates \$100 per day Substitute Teacher - Monday and Friday \$100 per day Substitute Teacher - Monday and Friday \$100 per day Substitute Support Staff							
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\$130 per day \$130 per day \$170 per day \$170 per day \$100 per day			Student Interns	IT, Communications, OT and Teach for Tomorrow			
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Daily Rates \$100 per day Professional Learning Participant \$100 per day Substitute Support Staff		\$130 per day					
\$100 per day Substitute Support Staff		\$170 per day	Substitute Teacher - Monday and Friday				
	Daily Rates	\$100 per day	Professional Learning Participant				
\$150 per day Substitute Nurse		\$100 per day	Substitute Support Staff				
		\$150 per day	Substitute Nurse				