

OVERARCHING SCHOOL GOAL: By 2023, John Handley High School will decrease the dropout rate from 11.66 % (Level III) to 5.0% (Level I).

STRAND I: TEACHING FOR LEARNING					
1	DOMAIN: Mathematics			DOMAIN	
	SMART Goal(s): By the end of the 2022-23 school year, Algebra 1 SOL scores at John Handley High School will increase to 75% By the end of the 2022-2023 school year, Black student performance in Algebra 1 will increase to 70% By end of the 2022-2023 school year, Multi-racial student performance in Algebra 1 will increase to 70% By the end of the 2022-2023 school year, Students with disabilities performance in Algebra 1 will increase to 60% By the end of the 2022-23 school year, Algebra 2 SOL scores at John Handley High School will increase to 80% By the end of the 2022-23 school year, Geometry SOL scores at John Handley High School will increase to 87%			SMART Goal(s):	
5 Other (specify):		SMART Goal(s):			
ACTION PLAN					
1. Essential Action/Research-Based Strategy: implement an aligned written, tested, and taught Math curriculum with clear objectives.					
Focus Area <i>[Domain(s)/Student Group(s)]</i>	Action Steps	Person(s) Responsible for Implementation	Timeframe <i>(Beginning to End Dates)</i>	Evidence of Progress/Completion <i>(Artifacts required)</i>	Person(s) Responsible for Monitoring and Frequency
MATH	Monitor implementation of an aligned written, tested, and taught curriculum, with clear, student friendly objectives with a focus on differentiation for our targeted populations through the observation/walkthrough cycle.	School Administration Instructional Supervisor Instructional Coach	August 2022- June 2023	Lesson plans, walkthrough reports, observation reports Meeting minutes, PD resources, targeted observations on curriculum alignment and differentiation.	Principal/ Weekly

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Math	Support PLCs in updating curriculum units using the UBD format and focusing on differentiation	Instructional Supervisor Instructional Coach	Quarterly August 2022- June 2023	Curriculum guides	Instructional Specialist will monitor quarterly and report to Principal, Executive Director of Secondary Instruction
MATH	Co- Teaching of PLC structure to ensure curriculum alignment	School Administration, Instructional Coach and MCL	August 2022-June 2023	PLC Agendas, MCL Schedule	Principal will update Secondary Executive Director
Math	Targeted observations in Algebra 1 classes for the purpose of impact of instruction on subgroups	School Administration	August 2022-June 2023	Observation Schedule	School Administration will monitor quarterly and report to Principal
Math	Implement strategic instruction and resources for targeted students	MTSS Team, classroom teacher	Monthly August 2022- June 2023	Intervention Request Documentation, Progress Monitoring Data, discipline and attendance data and records	School Administration, Executive Director of Secondary Instruction, MTSS Coach, Instructional Specialist, Instructional Coach
Math	Create an targeted intervention plan	School Administration, MCL, Instructional Coach	August 2022-2023	PLC Agendas, PLC meetings, MCL Meeting	Principal will update Secondary Executive Director

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Math	Create an assessment and data procedure	School Administration, Instructional Coach	August 2022-2023	PLC Agendas, Assessment Schedule	School Administration will monitor and update the Principal quarterly
<p>2. Essential Action/Research-Based Strategy: Continue implementation of MTSS</p>					
Focus Area <i>[Domain(s)/Student Group(s)]</i>	Action Steps	Person(s) Responsible for Implementation	Timeframe <i>(Beginning to End Dates)</i>	Evidence of Progress/Completion <i>(Artifacts required)</i>	Person(s) Responsible for Monitoring and Frequency
MATH	Continue to sustain MTSS team and determine Tier 2 and Tier 3 teams and determine how it will interact with the Math department and make referrals	School Administration, MTSS Coach and Interventionist	August 2022-June 2023	MTSS structure and action plan; Students making adequate yearly progress in MATH courses; course selection documents	Principal will update Secondary Executive Director
MATH	Interventionist will analyze data and referrals and meet with PLCs	School Administration, MTSS Coach and Interventionist	August 2022-June 2023	lesson plans, PLC meeting minutes, Remediation plan	School Administration will monitor quarterly and report to Principal

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STRAND II: SCHOOL ENVIRONMENT

6	Leadership and Governance	7	Commitment to Professional Learning
	SMART Goal(s): By 2023, John Handley High School will decrease the chronic absenteeism rate from 38% (Level III) to 20.0% (Level II). By 2023, John Handley High School will increase it's SOL participation rate in all sub groups to 95%		SMART Goal(s): By the end of the 2022-2023 school year, John Handley High School faculty will report a 22% increase in overall satisfaction of professional learning opportunities and experiences. This will bring JHHS satisfaction up to the division-wide average of 56% as reported by the Spring 2022 Staff Panorama Survey.
8	Safe and Orderly Environments	9	Family and Community Engagement
	SMART Goal(s): By the end of the 2022-2023 school year, the number of discipline referrals will decrease by 20% for all students with a focus on eliminating disproportionality in referrals and sanctions.		SMART Goal(s): By the end of the 2022-2023 school year, the School Belonging Panorama favorability indicator for students will increase by 15%.

Other (specify): _____ **SMART Goal(s):** _____

ACTION PLAN

6. Essential Action/Research-Based Strategy: Implement MTSS as a strategy to improve our Chronic Absenteeism

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6	Frequent meetings between the Counseling Dept, Success Team and Leadership Team to review student attendance data.	School Administration, Counseling Director, MTSS Coach, Interventionist and Registrar	August 2022-June 2023	Leadership Agenda, Cohort Data	Principal will monitor quarterly and report to Secondary Director

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6	Continued implementation of Success Teams to monitor student attendance and intervene when necessary.	Social workers, Assistant Principals, MTSS, Interventionist School counselors	August 2022-June 2023	Meeting agendas and minutes	Principal will monitor quarterly and report to Secondary Director
6	Continue to implement MTSS	School Administration and MTSS Coach	August 2022-June 2023	Focus on Tier 2 and Tier 3	School Principal will monitor quarterly and report to Secondary Director
6	Clearly communicate expectations for student attendance with students and families.	Administration, Success Teams and Interventionist	August 2022-June 2023	School Letters, Announcements, email communication and Social Media Posts	Principal will monitor quarterly and report to the Secondary Director
6	Increase attendance accuracy and accountability by having weekly reviews of attendance data	Attendance Clerk, Social Workers, Counselor, School Administration	August 2022-June 2023	Attendance Data Meetings with Leadership Team Attendance reports	Attendance Clerk will monitor quarterly and report to Principal
6	Communication with families by multiple modes to increase testing participation, additional phone calls for makeup testing and increase success team intervention for absent students	STC and Success Teams	August 2022-June 2023	Success Team Meetings with STC during testing window	STC will monitor during testing window and report to Principal

7. Essential Action/Research-Based Strategy: Provide teachers with content-specific professional development opportunities so that they can provide students with meaningful, relevant, and authentic learning experiences.

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7	Provide cross curricular literacy training for teachers	Instructional Coach and Instructional Specialist	August 2022-June 2023	Classroom observations, PLC's, Professional Development Opportunities	School Administration and Instructional Coach will monitor quarterly and report to Principal and Secondary Director
7	Provide training Frame the Learning training for teachers	Instructional Coach and Instructional Specialist	August 2022-June 2023	Classroom observations, PLC's , Professional Development Opportunities	Instructional Specialist will monitor quarterly and report to Principal and Secondary Director
7	Provide Empowered Learning for teachers	Instructional Coach and Instructional Specialist	August 2022-June 2023	Classroom observations, PLC's , Professional Development Opportunities	Instructional Specialist will monitor quarterly and report to Principal and Secondary Director
7	Provide SIOP Training for teachers	Instructional Coach and Instructional Specialist	August 2022-June 2023	Classroom observations, PLC's , Professional Development Opportunities	Instructional Specialist will monitor quarterly and report to Principal and Secondary Director

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7	Provide Specialized Instruction training for teachers	Instructional Coach and Instructional Specialist	August 2022-June 2023	Classroom observations, PLC's , Professional Development Opportunities	Instructional Specialist will monitor quarterly and report to Principal and Secondary Director
7	Provide Algebra 1 Teachers training on math manipulatives	Instructional Coach and Instructional Specialist	August 2022-June 2023	Classroom observations, PLC's , Professional Development Opportunities	Instructional Specialist will monitor quarterly and report to Principal and Secondary Director
7	Provide professional development to teachers for implementing Tier 2 PBIS strategies schoolwide	School Quality Team,	Weekly August 2022-June 2023	Professional Development plans, Google slides, meeting minutes	Principal, Assistant Principals will monitor quarterly

8. Essential Action/Research-Based Strategy: Continue to employ Positive Behavioral Interventions and Supports (PBIS) Tier 1 and Tier 2 practices and systems to establish a foundation of regular, proactive support while preventing unwanted behaviors (PBIS.org).

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8	All teachers will participate in continuous training on Tier 1 PBIS instructional strategies including 4 to 1 and Opportunity to Respond strategies.	Instructional Coach PBIS team School Administration	August 2022-June 2023	Documentation of completion of PD with MTSS coach and Student Services Director	Instructional Coach will monitor quarterly and report to the Principal
8	PBIS Team will continue to collect and analyze data using the system. The PBIS team will reflect on results and adjust practices as necessary.	PBIS team School Administration	August 2022-June 2023	PBIS agendas and reports	School administration will monitor quarterly and report to the Principal
8	Equity Team will participate in professional development that focuses on equity and culturally responsive practices with a focus of implementing a student equity team.	Equity & Family Empowerment Coordinator, School Equity Team	August 2022-June 2023	Quarterly school data, monthly meeting agendas and minutes, professional learning evaluation outcomes, and Panorama Bi-Annual Equity & Inclusion survey data.	Equity & Family Empowerment Coordinator will monitor quarterly and report to the Principal
8	Continue to sustain our MTSS model	School Administration and MTSS Coach	August 2022-June 2023		School Principal will monitor quarterly and report to Executive Secondary Director

9. Essential Action/Research-Based Strategy: Build positive, healthy relationships between students, staff members and the community.

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9	Increase a sense of belonging among students by encouraging participation in school opportunities	DSA, Assistant DSA, Club Sponsors, Class Sponsors, PBIS	August 2022-June 2023	membership/participation data, school climate data	DSA, School Administration will monitor quarterly and report to Principal

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		Team, Counseling Department			
9	Start a Success mentor program to build positive relationships between students and staff.	MTSS Team	August 2022-June 2023	agendas, survey	Counseling Director will monitor quarterly and report to Principal
9	Create opportunities for building staff relationships and engagement	Social Committee	August 2022-June 2023	Staff social calendar; Handley Family Picnic, Retirement luncheon, Celebration of years of service; Team Building activities	Social Committee will monitor quarterly and report to Principal
9	Increase displays of student work and school spirit in the building	DSA, Teachers, Club Sponsors	August 2022-June 2023	Install areas for student work to be displayed throughout the school year	DSA will monitor quarterly and report to Principal