

## STRATEGIC PLAN

### EMPOWERMENT OF...



LEARNERS



STAFF



COMMUNITY & FAMILY



ORGANIZATION



### Learner Empowerment

All Winchester students will cultivate and assert voice and choice as they deepen their proficiency in future ready skills, dispositions and essential knowledge, while nurturing their personal, social, and emotional well-being.

LE Objective 1 - Maximize the Voice & Choice of Learners

LE Objective 2 - Prioritize Skills and Dispositions in Daily Learning Experiences

LE Objective 3 - Facilitate growth in Social & Emotional Wellness

LE Objective 4 - Acquire Essential Knowledge



### Staff Empowerment

Each member of the WPS team engages in a culture of equitable and empowered learning by developing individual and shared professional goals while executing continuous improvement actions through collective efficacy and shared accountability.

SE Objective 1 - Ensure an Equitable and Empowered School Climate

SE Objective 2 - Provide Opportunities for Individual and Collective Professional Growth



### Community & Family Empowerment

Winchester families, caregivers, community members and school division engage in strong and mutually supportive partnerships to ensure students' personal, social, emotional and academic growth.

CFE Objective 1 - Develop Family School Partnerships

CFE Objective 2 - Develop Community School Partnerships



### Organizational Empowerment

Winchester Public Schools practices responsive, transparent stewardship in an efficient, cost effective and equitable manner, while galvanizing the trust, support, respect and satisfaction of internal and external stakeholders.

OE Objective 1 - Ensure Internal and External Stakeholder Satisfaction and Support

OE Objective 2 - Maximize Effective and Efficient Operations

OE Objective 3 - Foster Transparent and Equitable Practices

OE Objective 4 - Strengthen Board Governance and Policy Review

### Our Vision:

We aspire to be an inclusive community that empowers all students to thrive.

### Our Mission:

We ensure students have the knowledge, skills and dispositions necessary to embrace rigorous challenges, navigate personalized pathways, and enrich their civic communities.

### Our Beliefs:

- Every student has the right to an excellent education in a safe, experiential and imaginative learning environment.
- Every student deserves equitable opportunities to learn, grow, lead and serve.
- An intentional focus on future ready skills and dispositions, integrated with essential academic knowledge, develops an empowered 21st century graduate.
- Mental, emotional, and physical health are essential conditions for optimal learning.
- Collective efficacy and shared accountability are vital ingredients to a productive, empowered workforce.
- Winchester Public Schools must be learner-centered, agile and courageous in modeling the power of public education across our Commonwealth, country and world.
- A vibrant public education system positively impacts the social, economic and civic well-being of Winchester.
- Embracing the diversity of our students, their families and our community is a strength that unifies us.
- To achieve equity, we must clearly define and monitor the extent to which all learners and groups are empowered through access, diversity and inclusion.