

WPS Career Ladder

Role	Details	Stipend
Multi-Classroom Leader III*	Leads 7-8 teachers	\$18,000 <i>Salary Differential</i>
Multi-Classroom Leader II*	Leads 4-6 teachers	\$15,000 <i>Salary Differential</i>
Multi-Classroom Leader I*	Leads 2-3 teachers	\$12,000 <i>Salary Differential</i>
Master Team Reach Teacher	Extends reach as part of an MCL team; Assists MCL with leading larger team (Ex: leading a PLC, analyzing data for a team, coaching 1 teacher, etc.)	Elementary: \$4,000 (extending reach) + \$2275 leadership Secondary: \$4,000/section + \$2275 leadership <i>Salary Differential</i>
Team Reach Teacher	Extends reach as part of an MCL team Elementary: Teaching additional students through a variety of methods (Ex: slightly increased class size, or using a classroom rotation) Secondary: Teaches up to 3 additional sections; continues to keep planning period	Elementary: \$4,000 Secondary: \$4,000/section (max of 3) <i>Salary Differential</i>
Team Teacher	Regular teacher; part of an MCL team	<i>No salary differential</i>
Reach Associate	Supports MCL team(s) by leading learning lab/other instructional support; provides release time	<i>Follow High-Needs TA Scale</i>
Teaching Assistant (TA)	Already supports grade level or multiple grades; supports MCL and team	<i>No salary differential</i>