



# **Winchester Public Schools**

**2017-2018**

**Salary Scales**

***Effective July 1, 2017***



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# 2017 - 2018 Salary Scale

## A-1 DIRECTOR & PRINCIPAL - HIGH SCHOOL

Step	Salary
1	\$95,507.00
2	\$97,418.00
3	\$99,366.00
4	\$100,857.00
5	\$102,370.00
6	\$103,905.00
7	\$105,463.00
8	\$107,045.00
9	\$108,651.00
10	\$110,281.00
11	\$111,935.00
12	\$113,614.00
13	\$115,319.00
14	\$117,048.00
15	\$118,804.00
16	\$120,586.00
17	\$122,394.00
18	\$124,230.00
19	\$126,094.00
20	\$127,986.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2017 - 2018 Salary Scale

**A-2 COORDINATOR OF SPECIAL EDUCATION, COORDINATOR OF STUDENT SERVICES, COORDINATOR OF CAREER AND TECHNICAL EDUCATION, COORDINATOR OF ESOL**

Step	Salary
1	\$85,421.00
2	\$87,130.00
3	\$88,872.00
4	\$90,205.00
5	\$91,559.00
6	\$92,933.00
7	\$94,326.00
8	\$95,741.00
9	\$97,177.00
10	\$98,634.00
11	\$100,115.00
12	\$101,616.00
13	\$103,141.00
14	\$104,687.00
15	\$106,258.00
16	\$107,851.00
17	\$109,469.00
18	\$111,111.00
19	\$112,778.00
20	\$114,470.00
21	\$116,186.00
22	\$117,929.00
23	\$119,699.00
24	\$121,493.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2017 - 2018 Salary Scale

**A3 COORDINATOR OF TRANSITION SERVICES**

Step	Salary
1	\$65,548.00
2	\$66,859.00
3	\$68,197.00
4	\$69,220.00
5	\$70,258.00
6	\$71,312.00
7	\$72,382.00
8	\$73,467.00
9	\$74,570.00
10	\$75,688.00
11	\$76,823.00
12	\$77,975.00
13	\$79,145.00
14	\$80,332.00
15	\$81,537.00
16	\$82,760.00
17	\$84,002.00
18	\$85,261.00
19	\$86,540.00
20	\$87,839.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 200.0 Yearly 1,600.0 FLSA: Exempt



# 2017 - 2018 Salary Scale

## A-8 ASSISTANT PRINCIPAL - HIGH SCHOOL & DIRECTOR OF STUDENT ACTIVITIES

Step	Salary
1	\$82,998.00
2	\$84,658.00
3	\$86,352.00
4	\$87,647.00
5	\$88,962.00
6	\$90,296.00
7	\$91,651.00
8	\$93,024.00
9	\$94,421.00
10	\$95,837.00
11	\$97,275.00
12	\$98,733.00
13	\$100,214.00
14	\$101,717.00
15	\$103,244.00
16	\$104,791.00
17	\$106,364.00
18	\$107,959.00
19	\$109,578.00
20	\$111,222.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt





# 2017 - 2018 Salary Scale

**A-9 PRINCIPAL - INTERMEDIATE AND MIDDLE SCHOOL**

Step	Salary
1	\$88,713.00
2	\$90,488.00
3	\$92,297.00
4	\$93,682.00
5	\$95,087.00
6	\$96,514.00
7	\$97,961.00
8	\$99,430.00
9	\$100,922.00
10	\$102,436.00
11	\$103,972.00
12	\$105,532.00
13	\$107,115.00
14	\$108,721.00
15	\$110,352.00
16	\$112,008.00
17	\$113,688.00
18	\$115,393.00
19	\$117,124.00
20	\$118,880.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2017 - 2018 Salary Scale

## A10 ASSISTANT PRINCIPAL - INTERMEDIATE AND MIDDLE SCHOOL

Step	Salary
1	\$78,657.00
2	\$80,231.00
3	\$81,835.00
4	\$83,063.00
5	\$84,309.00
6	\$85,574.00
7	\$86,858.00
8	\$88,160.00
9	\$89,482.00
10	\$90,824.00
11	\$92,187.00
12	\$93,570.00
13	\$94,974.00
14	\$96,398.00
15	\$97,844.00
16	\$99,311.00
17	\$100,802.00
18	\$102,314.00
19	\$103,848.00
20	\$105,405.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2017 - 2018 Salary Scale

**A11 PRINCIPAL - ELEMENTARY**

Step	Salary
1	\$84,304.00
2	\$85,991.00
3	\$87,710.00
4	\$89,026.00
5	\$90,361.00
6	\$91,717.00
7	\$93,093.00
8	\$94,488.00
9	\$95,907.00
10	\$97,344.00
11	\$98,805.00
12	\$100,287.00
13	\$101,791.00
14	\$103,318.00
15	\$104,868.00
16	\$106,441.00
17	\$108,038.00
18	\$109,659.00
19	\$111,304.00
20	\$112,973.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2017 - 2018 Salary Scale

## A14 ASSISTANT PRINCIPAL - ELEMENTARY

Step	Salary
1	\$71,000.00
2	\$72,420.00
3	\$73,869.00
4	\$75,162.00
5	\$76,477.00
6	\$77,815.00
7	\$79,178.00
8	\$80,563.00
9	\$81,973.00
10	\$83,407.00
11	\$84,868.00
12	\$86,352.00
13	\$87,863.00
14	\$89,400.00
15	\$90,965.00
16	\$92,556.00
17	\$94,176.00
18	\$95,824.00
19	\$97,501.00
20	\$99,208.00
21	\$100,944.00
22	\$102,710.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2017 - 2018 Salary Scale

## AM1 CHORAL ACCOMPANIST

Step	Hourly Rate
1	\$17.64
2	\$18.00
3	\$18.36
4	\$18.63
5	\$19.10
6	\$19.58
7	\$20.07
8	\$20.57
9	\$21.09
10	\$21.61
11	\$22.15
12	\$22.70
13	\$23.27
14	\$23.85
15	\$24.44
16	\$25.07
17	\$25.69

Daily

Days

Yearly



# 2017 - 2018 Salary Scale

**AS1 ASSISTANT SUPERINTENDENT**

Step	Salary
1	\$102,200.00
2	\$104,244.00
3	\$106,329.00
4	\$107,925.00
5	\$110,514.00
6	\$113,166.00
7	\$115,884.00
8	\$118,664.00
9	\$121,512.00
10	\$124,428.00
11	\$127,415.00
12	\$130,473.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2017 - 2018 Salary Scale

**C-2 PSYCHOLOGIST**

Step	Salary
1	\$52,815.00
2	\$53,872.00
3	\$54,950.00
4	\$55,774.00
5	\$57,086.00
6	\$58,426.00
7	\$59,800.00
8	\$61,206.00
9	\$62,643.00
10	\$64,116.00
11	\$65,622.00
12	\$67,163.00
13	\$68,742.00
14	\$70,358.00
15	\$72,010.00
16	\$73,704.00
17	\$75,436.00
18	\$77,208.00
19	\$79,023.00
20	\$80,880.00
21	\$82,781.00
22	\$84,727.00
23	\$86,718.00
24	\$88,756.00
25	\$90,842.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE AND CERTIFICATED OF ADVANCED GRADUATE STUDIES/EDUCATIONAL SPECIALIST DEGREES

Daily 7.0 Days 200.0 Yearly 1,400.0 FLSA: Exempt



# 2017 - 2018 Salary Scale

**C-3 SCHOOL NURSE**

Step	Salary
1	\$30,365.00
2	\$30,973.00
3	\$31,593.00
4	\$32,068.00
5	\$33,029.00
6	\$34,020.00
7	\$35,041.00
8	\$36,091.00
9	\$37,174.00
10	\$38,290.00
11	\$39,438.00
12	\$40,622.00
13	\$41,840.00
14	\$43,094.00
15	\$44,388.00
16	\$45,719.00
17	\$47,090.00
18	\$48,504.00
19	\$49,959.00
20	\$51,457.00
21	\$53,002.00

ADDITIONAL \$2,645 ADDED FOR BACHELOR OF SCIENCE IN NURSING DEGREE

Daily 7.0 Days 200.0 Yearly 1,400.0 FLSA: Exempt





# 2017 - 2018 Salary Scale

**C-4 SUPERVISING NETWORK ENGINEER, COORDINATOR OF INSTRUCTIONAL TECHNOLOGY / TESTING**

Step	Salary
1	\$51,987.00
2	\$53,027.00
3	\$54,088.00
4	\$54,900.00
5	\$56,546.00
6	\$58,244.00
7	\$59,990.00
8	\$61,790.00
9	\$63,644.00
10	\$65,553.00
11	\$67,519.00
12	\$69,545.00
13	\$71,631.00
14	\$73,779.00
15	\$75,994.00
16	\$78,273.00
17	\$80,621.00
18	\$83,040.00
19	\$85,531.00
20	\$88,098.00
21	\$90,740.00
22	\$93,462.00

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2017 - 2018 Salary Scale

**C-5 NETWORK ENGINEER**

Step	Salary
1	\$48,584.00
2	\$49,556.00
3	\$50,548.00
4	\$51,306.00
5	\$52,846.00
6	\$54,432.00
7	\$56,065.00
8	\$57,747.00
9	\$59,480.00
10	\$61,264.00
11	\$63,102.00
12	\$64,996.00
13	\$66,945.00
14	\$68,955.00
15	\$71,021.00
16	\$73,152.00
17	\$75,347.00
18	\$77,607.00
19	\$79,936.00
20	\$82,334.00
21	\$84,803.00
22	\$87,347.00
23	\$89,969.00

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2017 - 2018 Salary Scale

## D-3 TEACHING ASSISTANT

Step	Hourly Rate
1	\$11.58
2	\$11.82
3	\$12.06
4	\$12.37
5	\$12.68
6	\$12.99
7	\$13.32
8	\$13.65
9	\$13.99
10	\$14.35
11	\$14.70
12	\$15.07
13	\$15.49
14	\$15.89
15	\$16.28
16	\$16.69
17	\$17.10
18	\$17.53
19	\$17.97
20	\$18.42
21	\$18.87
22	\$19.35
23	\$19.83
24	\$20.33
25	\$20.84

Daily 6.5 Days 183.0 Yearly 1,189.5 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**D-5 ESL PARENT LIAISON/INTERPRETER & FAMILY ENGAGEMENT COORDINATOR**

Step	Hourly Rate
1	\$18.40
2	\$18.77
3	\$19.15
4	\$19.45
5	\$19.94
6	\$20.44
7	\$20.95
8	\$21.47
9	\$22.01
10	\$22.56
11	\$23.12
12	\$23.70
13	\$24.29
14	\$24.89
15	\$25.53
16	\$26.16
17	\$26.81
18	\$27.47
19	\$28.17
20	\$28.87

Daily 6.5 Days 190.0 Yearly 1,235.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**D-7 ADMINISTRATIVE ASSISTANT III (10 MONTH)**

Step	Hourly Rate
1	\$11.28
2	\$11.51
3	\$11.75
4	\$11.92
5	\$12.22
6	\$12.53
7	\$12.84
8	\$13.16
9	\$13.49
10	\$13.83
11	\$14.17
12	\$14.52
13	\$14.89
14	\$15.26
15	\$15.65
16	\$16.04
17	\$16.45
18	\$16.87
19	\$17.29
20	\$17.73
21	\$18.17
22	\$18.63
23	\$19.10
24	\$19.58

Daily 8.0 Days 185.0 Yearly 1,480.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**D-8 ADMINISTRATIVE ASSISTANT III (12 MONTH)**

Step	Hourly Rate
1	\$11.28
2	\$11.51
3	\$11.75
4	\$11.92
5	\$12.22
6	\$12.53
7	\$12.84
8	\$13.16
9	\$13.49
10	\$13.83
11	\$14.17
12	\$14.52
13	\$14.89
14	\$15.26
15	\$15.65
16	\$16.04
17	\$16.45
18	\$16.87
19	\$17.29
20	\$17.73
21	\$18.17
22	\$18.63
23	\$19.10
24	\$19.58

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**E-1 EXECUTIVE ADMINISTRATIVE ASSISTANT - SUPERINTENDENT**

Step	Hourly Rate
1	\$21.66
2	\$22.10
3	\$22.55
4	\$22.88
5	\$23.44
6	\$24.01
7	\$24.58
8	\$25.17
9	\$25.78
10	\$26.39
11	\$27.03
12	\$27.69
13	\$28.36
14	\$29.04
15	\$29.75
16	\$30.47
17	\$31.21
18	\$31.97
19	\$32.74
20	\$33.54

INCLUDES \$0.84 PER HOUR DIFFERENTIAL FOR SERVICE AS CLERK OF THE SCHOOL BOARD

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**E-2 PAYROLL SPECIALIST**

Step	Hourly Rate
1	\$14.56
2	\$14.86
3	\$15.16
4	\$15.39
5	\$15.77
6	\$16.17
7	\$16.58
8	\$16.99
9	\$17.42
10	\$17.85
11	\$18.30
12	\$18.76
13	\$19.22
14	\$19.70
15	\$20.19
16	\$20.70
17	\$21.22
18	\$21.75
19	\$22.29
20	\$22.85
21	\$23.43
22	\$24.02

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt





# 2017 - 2018 Salary Scale

**E-3 SENIOR ACCOUNTANT, HR GENERALIST & OPERATIONS SPECIALIST**

Step	Hourly Rate
1	\$20.82
2	\$21.24
3	\$21.68
4	\$22.01
5	\$22.56
6	\$23.12
7	\$23.70
8	\$24.29
9	\$24.89
10	\$25.53
11	\$26.16
12	\$26.81
13	\$27.47
14	\$28.17
15	\$28.87
16	\$29.58
17	\$30.33
18	\$31.08
19	\$31.88
20	\$32.67

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**E-5 ADMINISTRATIVE ASSISTANT II & TREASURER**

Step	Hourly Rate
1	\$14.80
2	\$15.10
3	\$15.41
4	\$15.65
5	\$15.96
6	\$16.28
7	\$16.60
8	\$16.94
9	\$17.28
10	\$17.62
11	\$17.98
12	\$18.34
13	\$18.70
14	\$19.08
15	\$19.47
16	\$19.85
17	\$20.24
18	\$20.66
19	\$21.08
20	\$21.49
21	\$21.91
22	\$22.34
23	\$22.79
24	\$23.25
25	\$23.72

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**F-2 CAFETERIA MANAGER - ELEMENTARY**

Step	Hourly Rate
1	\$11.05
2	\$11.28
3	\$11.51
4	\$11.68
5	\$12.09
6	\$12.52
7	\$12.95
8	\$13.41
9	\$13.88
10	\$14.37
11	\$14.87
12	\$15.39
13	\$15.93
14	\$16.49
15	\$17.06
16	\$17.65
17	\$18.27
18	\$18.91
19	\$19.57
20	\$20.25
21	\$20.97
22	\$21.69
23	\$22.46
24	\$23.23
25	\$24.05
26	\$24.88

Daily 7.0 Days 190.0 Yearly 1,330.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**F-3 CAFETERIA MANAGER - MIDDLE & HIGH SCHOOL**

Step	Hourly Rate
1	\$12.78
2	\$13.04
3	\$13.31
4	\$13.52
5	\$13.98
6	\$14.47
7	\$14.98
8	\$15.50
9	\$16.04
10	\$16.60
11	\$17.19
12	\$17.79
13	\$18.42
14	\$19.06
15	\$19.72
16	\$20.42
17	\$21.13
18	\$21.87
19	\$22.65
20	\$23.43
21	\$24.25
22	\$25.11
23	\$25.97
24	\$26.88

Daily 7.0 Days 190.0 Yearly 1,330.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**F-6 CAFETERIA WORKER & CAFETERIA MONITOR**

Step	Hourly Rate
1	\$9.01
2	\$9.20
3	\$9.39
4	\$9.57
5	\$9.76
6	\$9.96
7	\$10.16
8	\$10.36
9	\$10.57
10	\$10.78
11	\$11.00
12	\$11.21
13	\$11.44
14	\$11.67
15	\$11.90
16	\$12.14
17	\$12.38
18	\$12.63
19	\$12.88
20	\$13.14
21	\$13.40
22	\$13.67
23	\$13.94
24	\$14.22
25	\$14.50
26	\$14.79

Daily 6.5 Days 180.0 Yearly 1,170.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**F-7 CAFETERIA FLOOR MANAGER**

Step	Hourly Rate
1	\$10.99
2	\$11.21
3	\$11.44
4	\$11.62
5	\$11.85
6	\$12.09
7	\$12.33
8	\$12.58
9	\$12.83
10	\$13.09
11	\$13.35
12	\$13.62
13	\$13.89
14	\$14.17
15	\$14.45
16	\$14.74
17	\$15.03
18	\$15.34
19	\$15.64
20	\$15.95

Daily 7.0 Days 180.0 Yearly 1,260.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**G-2 BUS DRIVER & BUS AIDE**

Step	Hourly Rate
1	\$12.84
2	\$13.10
3	\$13.37
4	\$13.76
5	\$14.18
6	\$14.61
7	\$15.06
8	\$15.58
9	\$16.12
10	\$16.69
11	\$17.27
12	\$17.88
13	\$18.50
14	\$19.14
15	\$19.81
16	\$20.51
17	\$21.22
18	\$21.97
19	\$22.73
20	\$23.53
21	\$24.34
22	\$25.20
23	\$26.09
24	\$26.99

Daily 4.5 Days 180.0 Yearly 810.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**G-4 COORDINATOR TRANSPORTATION - ASSISTANT**

Step	Salary
1	\$39,000.00
2	\$39,780.00
3	\$40,576.00
4	\$41,185.00
5	\$42,216.00
6	\$43,270.00
7	\$44,352.00
8	\$45,461.00
9	\$46,597.00
10	\$47,762.00
11	\$48,956.00
12	\$50,180.00
13	\$51,435.00
14	\$52,721.00
15	\$54,039.00
16	\$55,391.00
17	\$56,776.00
18	\$58,195.00
19	\$59,649.00
20	\$61,140.00

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt





# 2017 - 2018 Salary Scale

**G-6 COORDINATOR OF OPERATIONS, COORDINATOR OF FOOD SERVICES, COORDINATOR OF TRANSPORTATION**

Step	Salary
1	\$47,088.00
2	\$48,030.00
3	\$48,991.00
4	\$49,727.00
5	\$51,219.00
6	\$52,755.00
7	\$54,338.00
8	\$55,968.00
9	\$57,647.00
10	\$59,377.00
11	\$61,158.00
12	\$62,992.00
13	\$64,881.00
14	\$66,828.00
15	\$68,832.00
16	\$70,898.00
17	\$73,024.00
18	\$75,215.00
19	\$77,472.00
20	\$79,796.00
21	\$82,190.00
22	\$84,655.00

Daily      8.0      Days      260.0      Yearly      2,080.0      FLSA: Exempt



# 2017 - 2018 Salary Scale

**G7 COMPUTER TECHNICIAN, TECHNOLOGY SUPPORT SPECIALIST, BUILDING SYSTEMS ENGINEER & MAINTENANCE TECHNICIAN - LEAD**

Step	Hourly Rate
1	\$17.23
2	\$17.58
3	\$17.94
4	\$18.20
5	\$18.76
6	\$19.32
7	\$19.89
8	\$20.50
9	\$21.11
10	\$21.74
11	\$22.24
12	\$22.91
13	\$23.60
14	\$24.30
15	\$25.04
16	\$25.78
17	\$26.57
18	\$27.35
19	\$28.18
20	\$29.01
21	\$29.89
22	\$30.79
23	\$31.71
24	\$32.66

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**G-8 MAINTENANCE TECHNICIAN & FACILITIES SUPERVISOR**

Step	Hourly Rate
1	\$14.78
2	\$15.08
3	\$15.39
4	\$15.63
5	\$16.09
6	\$16.58
7	\$17.07
8	\$17.58
9	\$18.12
10	\$18.65
11	\$19.21
12	\$19.79
13	\$20.38
14	\$21.00
15	\$21.63
16	\$22.27
17	\$22.94
18	\$23.63
19	\$24.33
20	\$25.07
21	\$25.81
22	\$26.59

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**G10 BUILDING & GROUNDS TECHNICIAN**

Step	Hourly Rate
1	\$10.61
2	\$10.83
3	\$11.05
4	\$11.21
5	\$11.45
6	\$11.68
7	\$11.91
8	\$12.15
9	\$12.39
10	\$12.64
11	\$12.89
12	\$13.15
13	\$13.41
14	\$13.68
15	\$13.95
16	\$14.23
17	\$14.51
18	\$14.81
19	\$15.09
20	\$15.40
21	\$15.71

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**G12 CUSTODIAN - LEAD**

Step	Hourly Rate
1	\$12.76
2	\$13.02
3	\$13.29
4	\$13.49
5	\$13.90
6	\$14.33
7	\$14.74
8	\$15.18
9	\$15.64
10	\$16.10
11	\$16.58
12	\$17.08
13	\$17.60
14	\$18.12
15	\$18.66
16	\$19.22
17	\$19.80
18	\$20.39
19	\$21.01
20	\$21.64
21	\$22.28
22	\$22.95
23	\$23.64
24	\$24.35

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**G13 CUSTODIAN - 12 MONTH**

Step	Hourly Rate
1	\$9.81
2	\$10.01
3	\$10.22
4	\$10.37
5	\$10.71
6	\$11.07
7	\$11.43
8	\$11.81
9	\$12.20
10	\$12.61
11	\$13.03
12	\$13.45
13	\$13.90
14	\$14.36
15	\$14.84
16	\$15.33
17	\$15.84
18	\$16.36
19	\$16.90
20	\$17.46
21	\$18.03
22	\$18.62
23	\$19.23
24	\$19.87
25	\$20.53
26	\$21.20

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

**G14 CUSTODIAN - 10 MONTH, LAUNDRY SERVICES**

Step	Hourly Rate
1	\$9.43
2	\$9.62
3	\$9.82
4	\$10.14
5	\$10.48
6	\$10.82
7	\$11.17
8	\$11.54
9	\$11.92
10	\$12.32
11	\$12.72
12	\$13.14
13	\$13.58
14	\$14.02
15	\$14.48
16	\$14.96
17	\$15.45
18	\$15.96
19	\$16.49
20	\$17.03
21	\$17.60
22	\$18.17

Daily 5.0 Days 180.0 Yearly 900.0 FLSA: Non Exempt



# 2017 - 2018 Salary Scale

## M-7 DRIVER - CAFETERIA/MAIL

Step	Hourly Rate
1	\$9.36
2	\$9.55
3	\$9.75
4	\$9.89
5	\$10.19
6	\$10.50
7	\$10.82
8	\$11.14
9	\$11.48
10	\$11.82
11	\$12.17
12	\$12.54
13	\$12.91
14	\$13.30
15	\$13.70
16	\$14.11
17	\$14.54
18	\$14.97
19	\$15.42
20	\$15.88
21	\$16.36

Daily	7.0	Days	190.0	Yearly	1,330.0	FLSA: Non Exempt
	3.0		780.0		260.0	





# 2017 - 2018 Salary Scale

**PT1 PHYSICAL THERAPIST - FULL TIME**

Step	Salary
1	\$64,400.00
2	\$65,688.00
3	\$67,002.00
4	\$68,343.00
5	\$70,396.00
6	\$71,444.00

Daily 7.0 Days 200.0 Yearly 1,400.0 FLSA: Exempt



# 2017 - 2018 Salary Scale

## SL1 SPEECH LANGUAGE PATHOLOGIST I

Step	Salary
1	\$48,686.00
2	\$49,660.00
3	\$50,654.00
4	\$51,415.00
5	\$52,314.00
6	\$53,229.00
7	\$54,160.00
8	\$55,109.00
9	\$56,073.00
10	\$57,054.00
11	\$58,053.00
12	\$59,069.00
13	\$60,104.00
14	\$61,155.00
15	\$62,225.00
16	\$63,314.00
17	\$64,423.00
18	\$65,550.00
19	\$66,697.00
20	\$67,865.00
21	\$69,053.00
22	\$70,261.00
23	\$71,490.00
24	\$72,741.00
25	\$74,015.00
26	\$75,310.00
27	\$76,628.00
28	\$77,969.00
29	\$79,333.00



## 2017 - 2018 Salary Scale

30	\$80,721.00
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31	\$82,134.00
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SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 7.0 Days 200.0 Yearly 1,400.0 FLSA: Exempt



# 2017 - 2018 Salary Scale

**SL2 SPEECH LANGUAGE PATHOLOGIST II**

Step	Salary
1	\$43,845.00
2	\$44,723.00
3	\$45,617.00
4	\$46,415.00
5	\$47,228.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 7.0 Days 200.0 Yearly 1,400.0 FLSA: Exempt



# 2017 - 2018 Salary Scale

**SM FACILITIES MANAGER**

Step	Salary
1	\$47,088.00
2	\$48,030.00
3	\$48,991.00
4	\$49,725.00
5	\$51,218.00
6	\$52,754.00
7	\$54,337.00
8	\$55,967.00
9	\$57,646.00
10	\$59,376.00
11	\$61,157.00
12	\$62,991.00
13	\$64,880.00
14	\$66,827.00
15	\$68,831.00
16	\$70,897.00
17	\$73,023.00
18	\$75,214.00
19	\$77,471.00
20	\$79,795.00
21	\$82,189.00

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt

# 2017 - 2018 Salary Scale

## TTT TEACHER

Step	Years Experience	10 Months/200 Days				12 Months/246 Days	
		Base Salary (Bachelor's)	Salary + Master's	Salary + National Board Certification	Salary + Doctorate	Base Salary (Bachelor's)	Salary + Master's
1	0	41,400	45,630	43,515	49,860	50,922	55,152
2	1	41,879	46,109	43,994	50,339	51,511	55,741
3	2	42,365	46,595	44,480	50,825	52,109	56,339
4	3	43,307	47,537	45,422	51,767	53,268	57,498
5	4	44,311	48,541	46,426	52,771	54,503	58,733
6	5	45,136	49,366	47,251	53,596	55,517	59,747
7	6,7,8,9	45,395	49,625	47,510	53,855	55,836	60,066
8	10	46,227	50,457	48,342	54,687	56,859	61,089
9	11	46,615	50,845	48,730	55,075	57,336	61,566
10	12	47,459	51,689	49,574	55,919	58,375	62,605
11	13	47,994	52,224	50,109	56,454	59,033	63,263
12	14	49,375	53,605	51,490	57,835	60,731	64,961
13	15	50,062	54,292	52,177	58,522	61,576	65,806
14	16	51,709	55,939	53,824	60,169	63,602	67,832
15	17	52,671	56,901	54,786	61,131	64,785	69,015
16	18	53,067	57,297	55,182	61,527	65,272	69,502
17	19	54,165	58,395	56,280	62,625	66,623	70,853
18	20	54,479	58,709	56,594	62,939	67,009	71,239
19	21	55,363	59,593	57,478	63,823	68,096	72,326
20	22	55,682	59,912	57,797	64,142	68,489	72,719
21	23	56,572	60,802	58,687	65,032	69,584	73,814
22	24,25	57,532	61,762	59,647	65,992	70,764	74,994
23	26	57,926	62,156	60,041	66,386	71,249	75,479
24	27	58,911	63,141	61,026	67,371	72,461	76,691
25	28	60,374	64,604	62,489	68,834	74,260	78,490
26	29,30	61,668	65,898	63,783	70,128	75,852	80,082
27	31	61,814	66,044	63,929	70,274	76,031	80,261
28	32	63,200	67,430	65,315	71,660	77,736	81,966
29	33	64,587	68,817	66,702	73,047	79,442	83,672
30	34,35	65,974	70,204	68,089	74,434	81,148	85,378
31	36,37	67,329	71,559	69,444	75,789	82,815	87,045
32	38	70,080	74,310	72,195	78,540	86,198	90,428
33	39	71,517	75,747	73,632	79,977	87,966	92,196
34	40	73,716	77,946	75,831	82,176	90,671	94,901
35	41+	74,801	79,031	76,916	83,261	92,005	96,235

**Degree Supplements:** Master's Degree - \$4,230, National Board Cert. - \$2,115, Doctorate - \$8,460

Years of experience is used for initial placement only. Thereafter, teachers move one step for each year of satisfactory performance provided sufficient funds are appropriated.

Scale includes: guidance counselor, librarian, educational consultant, behavioral specialist, student support specialist, preschool coordinator, and director of guidance.

Daily: 7      Yearly: 1400      Days: 200      FLSA: Exempt

Daily: 7      Yearly: 1722      Days: 246



## 2017-2018 MISCELLANEOUS POSITIONS – NO SCALES

POSITION	HOURLY RATE
Accompanist - Elementary Choir	\$10.00
Administrative Detention/After School Suspension/Restriction	25.00
After School Resource - Special Education	25.00
Athletic Event Worker	10.00
Athletic Trainer	25.00
Band Camp Instructors	10.00
Bus Driver in Training	8.00
CPR Instructor	25.00
Curriculum Development - Manager	35.00
Curriculum Development - Participants - New Coursework	30.00
Curriculum Development - Participants	15.00
GED Test Administrator	25.00
Homebound Teacher	35.00
Intramurals	15.00
Intervention Resource Teacher (IRT) - 1	25.00
Intervention Resource Teacher (IRT) - 2	15.00
ISAEP	30.00
Kindergarten Readiness Testing	20.00
Parent as Educational Partners (PEP) Instructor	25.00
PSAT Prep Class	30.00
Remediation/Summer School Teacher	30.00
Remediation/Summer School Teaching Assistant	15.00
Special Education Summer Work/Extended School Year - Teacher	30.00
Special Education Staff Work/Extended School Year - Support	15.00
Staff Development Instructor	30.00
Staff Development Participants - Paraprofessionals	15.00
Summer Maintenance Crew	Step 1 - Building & Grounds Tech. Scale
Summer School Nurse LPN/RN	25.00
Summer School Nurse BSN	30.00
Technology Train the Trainer Grant Participants	11.00
Translator/Interpreter	25.00
VGLA Assessor	20.00
Video Taping	15.00
Substitute Support Staff	Step 1 - Appropriate Scale
POSITION	DAILY RATE
Substitute Teacher	
Class I (4 year degree)	\$100.00
Class II (Associate Degree or 60 college credit hours)	90.00
Long-term (More than 20 consecutive days in same assignment)	Per Diem - Step 1 of Teacher Scale
Substitute Nurse	
BSN	100.00
LPN/RN	90.00